

REGIONAL CONFERENCES are coming to your area



ILLINOIS
Association of School Business Officials



IASPA
Illinois Association of School
Personnel Administrators

Decatur
Wednesday, October 26, 2016
8:00am - 4:00pm

Mt. Vernon
Thursday, October 27, 2016
8:00am - 4:00pm

Superintendents, business managers, human resource directors, facility directors, food service directors and bookkeepers can choose from a variety of important topics to stay current with what is going on in the profession. Topics include:

SCHOOL BUSINESS

- › 2016/2017 Illinois Energy Efficiency Incentive Programs Explained
- › Educating Your School Board and Community on the Tax Levy Process
- › The CSBO's Role with the Superintendent, Board and Colleagues
- › How Districts Can Use Visual and Analytic Tools to Make Better Financial Decisions
- › Internal Controls for Small Offices
- › Issuing Debt from A to Z
- › School Construction 101
- › Strategies for a Smooth IMRF Audit
- › Food Service Operational Checks & Balances

HUMAN RESOURCES

- › Collective Bargaining Under Recent Changes in Fiscal & Legal Landscape
- › Creating a Positive District Office Culture
- › Overtime Regulations and the Fair Labor Standards Act
- › Tools to Maximize Your Leadership Skills
- › Working with Difficult Colleagues

PROGRAMS AND TOOLS

- › Credit Card Fraud/P-Card Program
- › Facilities Certification Program & Facilities Operations Program
- › Sponsored Programs – ISDLAF/Forecast 5/ISEBC/IEC

REGISTER TODAY: WWW.IASBO.TOOLS/REGIONAL_CONFERENCES

REGISTER: Decatur Mt. Vernon (Please check one)

Full Name	Badge Name		
Title	Company/School		
Address	City	State	Zip
Email	Work Phone		

Questions? Dietary needs? Please contact Jennifer Corbin at: (815) 753-9365 or jcorbin@iasbo.org. Special dietary needs must be received by Wednesday, October 19, 2016.

Payment: \$160 all conference attendees (lunch included)

**Buy 2,
Get 1
Half Off!**

Bring your team — if you register two staff members from your district, the third person can attend at half price! Contact Nicole Lee at (815) 753-9305 or at nalee@iasbo.org to apply the promotion.

Check	PO
CC: <input type="checkbox"/> Visa <input type="checkbox"/> Mastercard <input type="checkbox"/> Discover <input type="checkbox"/> AMEX	
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Card Number	Exp.
Signature	

Please make all checks payable to: Illinois ASBO

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