

The Minnesota Sheriffs' Association and the Jail Academy Standardized Training Committee are presenting:

First Line Supervisor Training

August 28-31, 2023 In-Person at the MSA in St. Paul Times: 8:00 AM – 4:30 PM

32 POST CREDITS

This training is designed for First Line Supervisors, including Shift Commanders, Shift Sergeants and new Supervisors at any command level. This training is a tremendous opportunity for new supervisors to receive quality training at a remarkably low cost.

Topics will include: What is a supervisor, supervisory competencies, vision and values, principled behavior, organizational mission and culture, working with stakeholders, supervisory styles, critical thinking, decision-making, conflict management, dynamics of communication, listening and responding, written communication, assessing and coaching performance, counseling and discipline, performance appraisals, and developing an action plan.

The curriculum for this class was originally designed by the National Institute of Corrections and has been adapted to fit all supervisors. It will be presented by experienced trainers and several current and retired Sheriffs and senior personnel will be a part of the learning experience.

Class Location: MCIT Building (MSA Office) 100 Empire Drive – St. Paul, MN 55103

Registration Costs: \$350 per person for four day course which includes course materials, and break refreshments. Lunch is on your own.

<u>Lodging:</u> The Holiday Inn – St. Paul Downtown – 175 7th Street West – St. Paul

Phone: 651-225-1515 ask for MSA Training Group rate Holiday Inn (August)

Registration: Register for this training at www.mnsheriffs.org under Trainings or the MSA

Events Page, First Line Supervisor's Training (avectra.com)

Registration is limited to 32 attendees.