Minnesota Sheriffs' Association
100 Empire Drive, Suite 222
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Training Announcement

The Minnesota Sheriffs' Association is hosting
Background Investigations for Public Sector Employers
at the
MSA Offices
September 5 & 6, 2018
(14 POST Credits)

This two day class is taught by long-time legal counsel and nationally recognized public employment law attorney Rick Hodsdon. Rick covers all of the danger points and provides practical techniques and sources for background materials from a perspective of a person who has personally conducted several dozen such investigations. Rick has spent all of his professional life representing and defending state and local officials, conducting criminal prosecutions, and training and advising criminal justice and government officials.

Course Description

One of the most perilous aspects for a public sector employer is vetting and doing the background investigation of potential employees. An agency that does not properly background its prospective employees prior to employment faces serious liability under theories of negligent hiring and deliberate indifference to the risk of harm to third parties. An agency that conducts such investigations, but does it poorly still faces liability risk to third parties but adds a major risk of suit and human rights complaints from the unsuccessful candidate. If the agency can walk that tight rope there remains the issue of how to get the needed information in a world that increasingly seems unwilling or unable to provide it.

This course is designed for any person who hires, manages, or supports law enforcement personnel, whether, full-time, part-time or volunteer. This class is very appropriate for law enforcement, human resources, county administration or county attorneys.

Class Dates:	**September 5 & 6, 2018, from 8:30 AM – 4:30 PM**
Class Location:	**MSA Offices** **100 Empire Drive, Suite 222 – St. Paul, MN 55103**
Registration Costs:	**$200 per person for two day course which includes course materials, break refreshments and lunch both days.**
Lodging:	**The Embassy Suites – St. Paul Downtown – 175 East 10th – St. Paul** **Phone: 651-224-5400**

To register for this class go to the Minnesota Sheriffs' Association web site at www.mnsheriffs.org and look under Trainings. Click on Rick Hodsdon trainings and register.