



Minnesota Sheriffs' Association
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Training Announcement

The Carlton County Sheriff's Office and the Minnesota Sheriffs' Association is hosting

Background Investigations for Public Sector Employers

at the

Carlton County Transportation Building

October 1 & 2, 2019

(14 POST Credits)

This two day class is taught by long-time legal counsel and nationally recognized public employment law attorney Rick Hodsdon. Rick covers all of the danger points and provides practical techniques and sources for background materials from a perspective of a person who has personally conducted several dozen such investigations. Rick has spent all of his professional life representing and defending state and local officials, conducting criminal prosecutions, and training and advising criminal justice and government officials.

Course Description

One of the most perilous aspects for a public sector employer is vetting and doing the background investigation of potential employees. An agency that does not properly background its prospective employees prior to employment faces serious liability under theories of negligent hiring and deliberate indifference to the risk of harm to third parties. An agency that conducts such investigations, but does it poorly still faces liability risk to third parties but adds a major risk of suit and human rights complaints from the unsuccessful candidate. If the agency can walk that tight rope there remains the issue of how to get the needed information in a world that increasingly seems unwilling or unable to provide it.

This course is designed for any person who hires, manages, or supports law enforcement personnel, whether, full-time, part-time or volunteer. This class is very appropriate for law enforcement, human resources, county administration or county attorneys.

Class Dates: **October 1 & 2, 2019 - 8:30 AM – 4:30 PM**

Class Location: **Carlton County Transportation Building
1630 County Road 61 - Carlton, MN**

Registration Costs: **\$250 per person for two-day course which includes course materials.
Limited to 40 students.**

Lodging: **AmericInn 1716 Hwy 210 (218) 384-3535
Black Bear Casino Resort (218) 878-2327**

To register for this class go to the Minnesota Sheriffs' Association web site at www.mnsheriffs.org and look under Trainings. Click on Rick Hodsdon trainings and register.

If you have questions or need further information please contact Randy Willis, Director of Professional Services for MSA by email; rwillis@mnsheriffs.org or phone; 651-451-7216 x5.

www.mnsheriffs.org

Working for Minnesota Sheriffs since 1885