

★ Minnesota

★ Jail

★ Programs &

★ Services

September 2017

MJPS News



A Proud Division of MSA

Letter from Vice President Durand Ackman

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Our MJPS President, Shanna Krebsbach, has been on medical leave since July 13, 2017. After several doctor visits and a 7-day hospital stay, she is now in the care of the Mayo Clinic. She is hoping to return to work in the near future.

Vice President, Durand Ackman, is filling the role of President in Shanna's absence.

We are excited for the upcoming MJPS Fall Conference in Anoka County on October 10. The board has been working hard to get this conference put together. We are looking forward to the training opportunities as well as the networking with others across the state. The board has some new faces / new roles and we are all getting accustomed to our new assignments. We have also been discussing and re-evaluating the role of district representatives. The district reps were invited to the last board meeting and we had a great discussion. One discussion we have had, that directly impacts all of us, is regarding spring conferences. We decided to not return to Rochester for spring conferences. We are leaning towards choosing a couple of locations more "resort like" and rotate between them. If you have further feedback about this let us know. Another area we need your input is for the next Spring Conference. I know it is a ways off yet but if you have thoughts on training topics let us know.

Stay safe! Durand



Get well soon, Shanna!

**Register
Now!**



MJPS FALL CONFERENCE

Tuesday October 10th, 2017

8:45 am - 2:30 pm (registration begins at 8:30 am)

Anoka County Sheriff's Office

13300 Hanson Blvd NW Andover, MN

0830 - 0845 – Registration: Coffee and rolls

0845 - 0900 – Welcome and Introduction by MJPS Board

0900 - 1100 – Dr. Rebecca Shlafer- Children of Incarcerated Parents

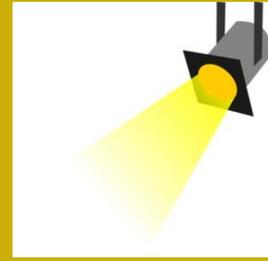
1100 - 1200 – Box Lunch (provided by MSA) & Regular Meeting of MJPS Membership

1200 - 1430 – John Emery – Muslims and Islam in Minnesota Jails

1430 - Adjourn

This course is open to all Sheriff's office employees at no charge

****Register online at www.mnsheriffs.org and click on the MJPS conference tab or go directly to MSA events.**



At our last board meeting with the district representatives, we discussed ways to highlight our work through our newsletters. We do some amazing work and it's time we show off a little bit.



Submit a paragraph or two talking about your programs, what's new in your area, or any other news-worthy item. Made it in your local newspaper? Share the article with us!

We also have some amazing volunteers around the state. Many have given their time and talent for a very long time. Let's honor them with a few words of gratitude and maybe a picture or two.

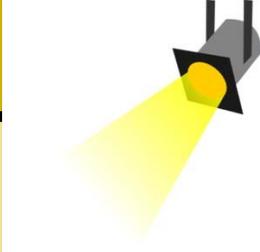
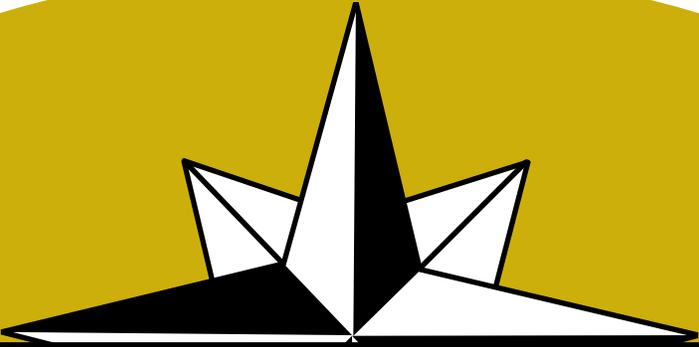
Contact your district rep today!

~Publications Officer



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District 4 Spotlight

What's new in Wright County Jail by Noelle Flesher

It's been quite year in Wright County since the retirements of Jo Carpenter and Mike "Coach" Pacelli.

In addition to Noelle Flesher as the new Program Coordinator there are four full time programmers: Joseph Vollbrecht, Cori Hemming, Nathan Price and Luke Husom. With 5 staff members we have extended programming hours and classes.

Since opening up another housing unit our average daily population has increased by 49%. We are housing more boarders and more DOC inmates.

Some of the enhanced programs being offered are as follows:

- New Parenting/Home Improvement Class offered twice a month to all inmates. This program begins September 12th.
- Rule 25/CD Assessments offered on site through Health and Human Services.
- Nystroms and Associates providing on site CD assessments for those who are insured.
- RELCORE iPod devices are available to most inmates.
- Coming in September: Cellcast Content Broadcasting which will stream important information around-the-clock in real time throughout the facility.

Looking forward to seeing some of you at the Fall Conference!



District 6 Spotlight

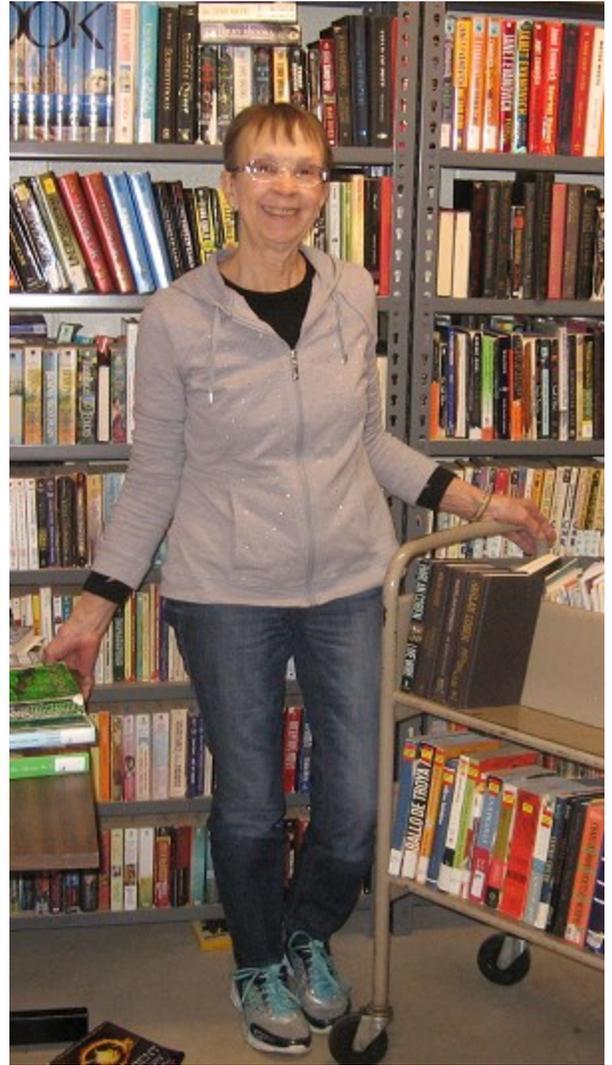
By Mary Davidson



Mower County Volunteer Librarian

Since our new jail opened in 2010, Miriam has been there from the start. We gave her a storage closet and a few books and she has turned it into a rather large library, complete with a Spanish section. Miriam has donated countless of books and secured library carts for our housing units. It is dedication like this that makes working in programs so enjoyable.

Thank you—Thank you—Thank you!



Miriam

Miriam recently celebrated her 75th birthday with family and friends. Program Coordinator Mary Davidson stopped by to bring her a book the inmates created for her during art class. One inmate in particular was rather clever. He wrote, "Thanks for helping me escape...into a good book."





Jayme Olsen
Freeborn County

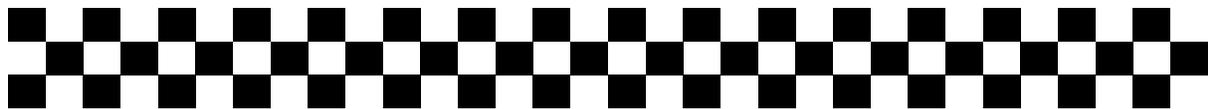
ICLD Leadership
Certificate of Completion



First Programmer to complete all four phases!

How will you use ICLD courses in your current position?

“I work with a very diverse population of people in my position. These courses explained how important it is to be versatile in leadership. I feel now that I have a strong skill set on how to lead and work with people in many different types of styles and direction. It is important to not get caught up in only thinking there is one way to lead. Different people respond better to different techniques”.



Congratulations, Jayme!

Minnesota Sheriffs' Association Institute for Credible Leadership (ICLD) overview

The ICLD System is a four phase, on-line, leadership learning system. Each phase is divided into modules and phases I - III takes approximately 40 hours to complete with Phase IV taking 75 hours. Individuals may also choose (or be assigned) to study certain individual courses which vary in size and time to complete. All courses are POST certified.

Phase I of the ICLD, "Foundations & Principles of Leadership", is the first leg of an educational journey designed to provide a comprehensive introduction to leadership, ethics, character, supervision, communication and self-development. Phase I begins with two (2) self-assessments intended to set the tone for participant's self-discovery in the realm of leadership development.

Phase II of the ICLD, "Theories and Practices of Leadership", is the second leg of the comprehensive journey through leadership education. Phase II is designed to build on the curriculum of Phase I and raise participants level of organizational thought and team-building by focusing on theories and practices of organizational leaders from both private and public sectors who have made monumental changes within their organizations.

Phase III of the ICLD, "Application and Advancement of Leadership", while building on Phases I & II, is geared to focus on the traits and characteristics that have elevated leaders to a level of leadership that transcends all disciplines and promotes continuous organizational growth and personal development. It addresses the balance of humanistic and tactical approaches to law enforcement leadership.

Phase IV is an opportunity to understand and perform the complex knowledge, skills and tasks that exemplary leaders perform. The content of Phase IV was researched and field tested for over a period of more than 30 years in university and justice and public safety environments including police, corrections, customs, immigration, homeland security and private security. It is based on the breakthrough book titled, *Every Officer is A Leader: Coaching Leadership and Learning in Justice, Public Safety and Security Organizations (Revised 2nd Edition)*. The course was filmed at LAPD and piloted in collaboration with Deputy Chief Mark Perez and his Team of Leaders at the Los Angeles Police Department. This highly competent team was carefully selected to be able demonstrate the skills involved of Credible Leadership throughout the course.

Jail Programmers have a page started explaining their board function. If you have ideas for content or would like to be a part of a committee helping design the MJPS materials, please contact: MJPS President Shanna Krebsbach at 320-693-5415 or shanna.krebsbach@co.meeker.mn.us.

For additional information or questions on ICLD, please contact:
Ann Jarrett, Minnesota Sheriff's Association
ICLD Leadership and eLearning Programs
ajarrett@mnsheriffs.org or 651-451-7216 x 8

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MJPS Board Meetings

10:30 am
September 22, 2017
November 7, 2017
January 23, 2018
March 20, 2018



All members welcome

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MJPS DISTRICT REPRESENTATIVES

District 1 - LaRayne Arvidson, Polk Co.
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 Phone: 218-470-8153

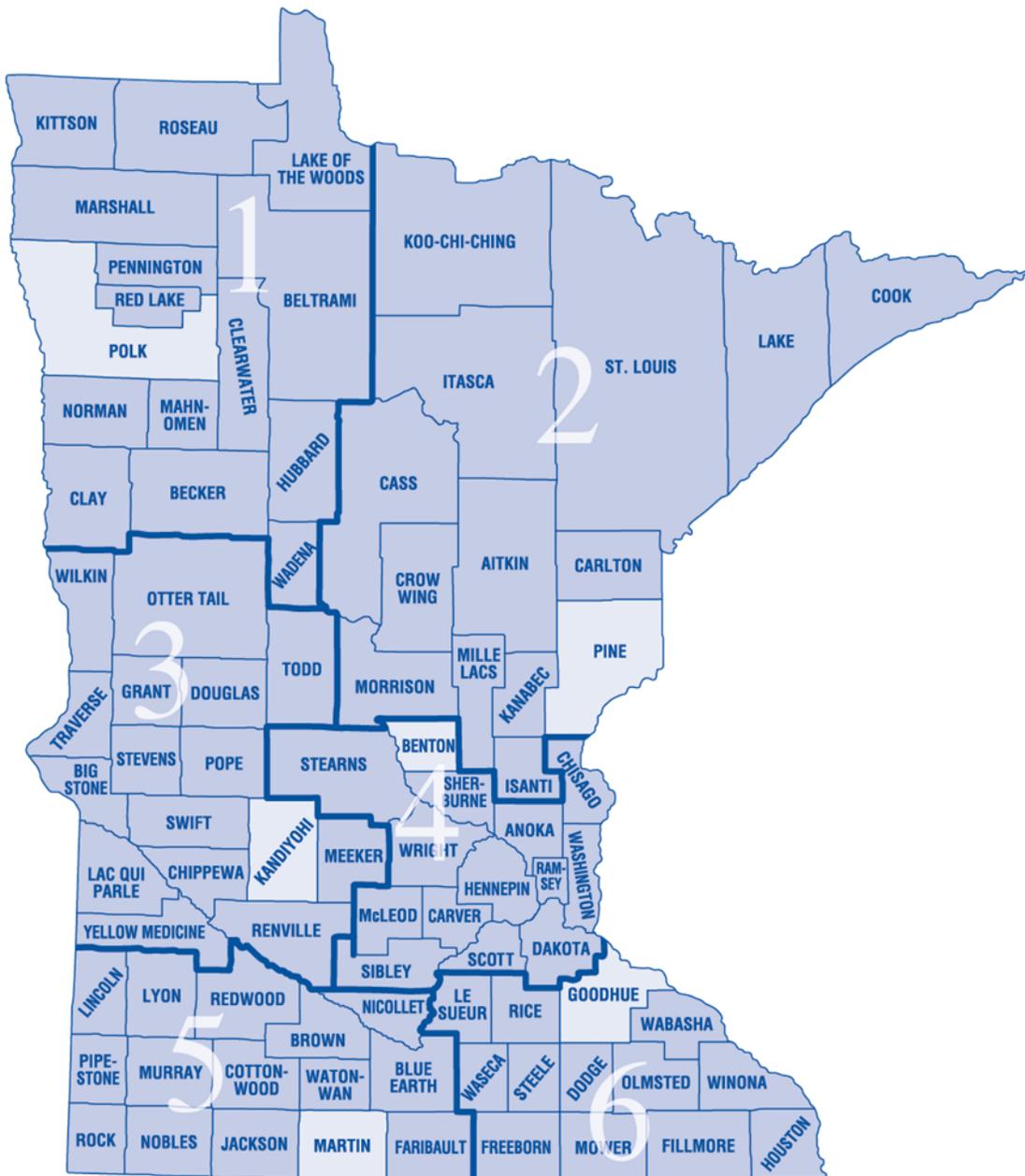
District 2 - Brent Jahnz, Pine Co.
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 Phone: 320-591-1450

District 3 - Roger Edwardson, Kandiyohi Co.
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 Phone: 320-214-6700 x 3693

District 4 - Mary Spiczka, Benton Co.
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District 5 - Michelle Bell, Martin Co.
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District 6 - Janet Adams, Goodhue Co.
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MJPS

Executive Board Members 2017-2018

Past President

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Secretary / Historian

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Jail Administrator's Representative

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MSA Representative

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