



Minnesota Sheriffs' Association  
100 Empire Drive, Suite 222  
St. Paul, MN. 55103-1885  
651-451-7216

---

**The Minnesota Sheriffs' Association is sponsoring Rick Hodsdon's**  
**Investigations, Procedures and Discipline Issues in Employee**  
**Misconduct Cases**

**August 15, 2023**  
**8:30 AM – 4:30 PM**  
**(This class will be offered in person or live online)**

This one day class is taught by long-time legal counsel and nationally recognized public employment law attorney Rick Hodsdon. Rick covers all the danger points and provides practical techniques for doing personnel investigations. Rick has spent all of his professional life representing and defending state and local officials, conducting criminal prosecutions, and training and advising criminal justice and government officials.

**Course Description**

The 2020 and 2021 statutes made significant changes in several aspects of peace officer discipline procedures and record keeping that you will be updated about as part of this course. In addition this personnel related course covers the myth and reality of discipline investigations, Garrity, Weingarten, Loudermill, due process and constitutional issues. We also discuss Brady issues, data management and record keeping. This course is designed for any person who hires, manages, evaluates or supports law enforcement personnel, whether full-time, part-time or volunteers. Civilian and sworn supervisors, human resources personnel, county administration and county attorneys will benefit from this training so please invite those important partners to join you whether live or online.

**Class Date:** August 15, 2023- 8:30 AM – 4:30 PM

**Location:** MCIT Building – 100 Empire Drive St. Paul or

**Online:** Zoom Link will be emailed to those attending online.

**POST and CLE Credits:** 7

**Registration Cost:** \$175 includes all course materials in an electronic file.

To register for this training go to the Minnesota Sheriffs' Association web site at [www.mnsheriffs.org](http://www.mnsheriffs.org) and look under Trainings. Click on Rick Hodsdon trainings and register.

---

*If you have questions or need further information, please contact:*  
Tom Wells, MSA Training Coordinator  
[twells@mnsheriffs.org](mailto:twells@mnsheriffs.org) \* 651-451-7216 x105 \* [www.mnsheriffs.org](http://www.mnsheriffs.org)  
*Working for Minnesota Sheriffs since 1885*