

Driver's Licenses - Currently there is a plan floated around to extend all expiring licenses 90 days – this has not been finalized. There will be no road tests starting 3/18/20 – 3/27/20. Knowledge tests are still open in 27 sites and 14 sites will allow renewals.

Physical expiration – You have 30 days following the expiration before your license is downgraded. Then there are 12 months after that to get the physical done so you can be upgraded again.

FYI - If you are delivering meals, you can use a non-CDL driver in vehicles under 10,000 pounds.

Drug and Alcohol Testing – As of now, this has not been waived. Drivers should not be removed from the list. If you get your second quarter listing list it is recommended that you keep this list for when your drivers come back to work.

Inspections – Inspections will continue for the time being.

Unemployment – DEED released a guideline yesterday for employers who are affected by the shut down. They are saying that you will not get a surcharge for your employees using unemployment. If your employee signed up for benefits and the school district agrees to pay them, your employee will likely have to pay back their benefit. I would urge your drivers to wait if possible on applying for unemployment, however, I know that many people are scared and worried and you may want to just let them find out at a later date when the panic is lessened.

<https://mn.gov/deed/newscenter/covid/employers/>

Health and Safety – As an employer, you have a duty to offer a safe environment, including free from illness. OSHA has released guidelines as well. <https://www.osha.gov/Publications/OSHA3990.pdf>