

JOB OPENING 340916 For CITY MEDICAL EXAMINER (OCME)

Good afternoon, all,

Please see the attached newly revised job posting for City Medical Examiner positions with the NYC Office of Chief Medical Examiner. The attached posting includes a significantly improved compensation package with increased salary, assignment differentials, cash overtime options and a retention bonus payment program. These incentives are in addition to the many benefits of NYC government employment such as well-performing 401K/deferred compensation plans and a generous pension with medical benefits. The following are a few highlights which may be of interest to prospective Medical Examiners in addition to the opportunity to join a respected team of forensic pathology colleagues and to enjoy life in NYC:

NYC OCME SELECTED HIGHLIGHTS FOR PROSPECTIVE MEDICAL EXAMINERS:

Manageable caseload; majority of all MEs perform under 250 autopsies per year

No on-call overnight or scene call responsibilities for staff MEs

In-house continuing medical education (CME) program during academic year including weekly grand rounds and subspecialty lectures eligible for Maintenance of Certification (MOC) CME credits recognized by the American Board of Pathology

Academic appointment opportunities for ME staff as Clinical Associate Professor, Department of Forensic Medicine, New York University School of Medicine with access to medical center, online medical library, etc.

Forensic Pathology Coordinators in each forensic pathology center exclusively serving as administrative support for MEs

Full time Forensic Investigations staff of Medicolegal Death Investigators (MLIs), medically trained and licensed as Physicians Assistants with clinical experience

In-house full time Cardiovascular Pathologist consultant available for referrals/consultation

In-house full time, board-certified Neuropathologist consultant available for referrals/consultation, routinely including cases involving:

- Seizures

- Dementia

- Sudden Infant Death

- Pediatric Abusive head trauma (including cervical spine and ocular evaluation)

- Inflicted injuries or other suspicious deaths

Expanded forensic pathology fellowship program with 5 incoming fellows in 2018-19 and 6 FP fellows in 2019-20; extensive network of current and former trainees; teaching opportunities

Subspecialty fellowship in Forensic Neuropathology/Cardiovascular Pathology (3 incoming fellows in 2018)

Custom built, robust electronic case management system with full IT staff support

Full time staff of Forensic Photographers with professional photography experience/backgrounds

Full time Forensic Radiology/X-ray staff of clinically trained and credentialed radiology technicians;
Consultant adult and pediatric radiologists on-call, as needed

In-house full time Forensic Anthropology consultation service staff, with:

- 3 (2 board-certified) PhD Forensic Anthropologists and one Master's level Anthropologist

- Forensic Anthropology lab ISO accreditation process underway

- Full range of skeletal remains consultation work...biophysical profiles, trauma analysis, postmortem interval estimation, etc.

- 3D scanning and printing capabilities

In-house dedicated NYPD liaison unit in all forensic pathology centers to facilitate police investigations, communications with MEs and identifications

Extensive subject matter expertise in mass fatality incident management and disaster preparedness with multiple training and participation opportunities each year for ME staff; full time Special Operations Division staff

Forensic Odontology consultants perform all dental identifications and are on standby for bitemark analysis, multifatality incidents, or any other need at all times

Subspecialty pathology and other medical specialty consultants (anesthesiology, surgical subspecialties, etc.) available through affiliation with NYU School of Medicine

Full time Identifications staff in all office locations and Outreach staff at headquarter office, both with ABMDI-certified criminalists

Only Molecular Genetics/Molecular Diagnostics laboratory within a medical examiner's office in the US, exclusively serving NYC OCME, with:

- Board certified medical geneticist, MD/PhD, as full time Lab Director

- Board-certified full time Clinical Genetic Counselor to serve families

- Cardiac channelopathy and inherited cardiomyopathy testing (95 gene panel)

- Thrombophilia variant testing

- Hemoglobinopathy testing

- SUDEP testing (coming this fall)

- Advanced research capabilities with PhD grant-funded researchers on staff

Forensic proteomics research laboratory staffed by City Research Scientists

Largest public DNA laboratory in North America, with:

- Nearly 200 criminalist forensic scientists

- Responsibility for all forensic DNA testing for NYC

- Responsibility for ongoing WTC identifications work

In-house accredited Forensic Toxicology laboratory, with:
Turnaround times averaging <20 days
Broadest range of synthetic opioid testing available in US
Interactive, collegial consultations with staff Forensic Toxicologists

In-house Histology laboratory with options for special stains and immunohistochemical stains with rapid turnaround times for routines and specials; broad discretion for MEs in the amount of stock tissue able to be retained based upon case needs

In-house dedicated Legal Department with General Counsel and staff attorneys

Applications for City Medical Examiner positions are accepted through the NYC E-Hire website:
<https://a127-jobs.nyc.gov>

We would welcome and encourage anyone interested to apply.
Thanks,

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**OFFICE OF CHIEF MEDICAL EXAMINER
CITYWIDE JOB VACANCY NOTICE**

Civil Service Title: City Medical Examiner

Level: II

Title Code: 53859

Office Title: City Medical Examiner II

Division/Work Unit: Forensic Pathology

Work Location: Citywide

Hours/Shift: 40 hours per week; including holidays, and weekends

Number of Positions: 3

Salary:

(1) *less than 5 years of experience*

\$175,507-\$188,078

(2) *at least 5 years of experience*

\$198,738-\$212,968

(3) *10 or more years of experience*

\$206,482-\$221,268

The Office of Chief Medical Examiner investigates cases of persons who die within New York City from criminal violence, by accident, by suicide, suddenly when in apparent health, when unattended by a physician, in a correctional facility or in any suspicious or unusual manner or where an application is made pursuant to law for a permit to cremate a body of a person.

We exist to provide answers in support of families, victims and community during times of profound need.

JOB DESCRIPTION

The core values of the OCME are to put the mission of the agency first, to be truly dedicated and to have integrity in every aspect of our professional life. Under administrative direction, and with wide latitude for the exercise of independent initiative and judgment, s/he will perform difficult and complex assignments and investigations which include cases of suspicious death and those deaths resulting from criminal violence. A City Medical Examiner II is responsible for confidential investigations and will supervise the work of City Medical Examiners I. Duties include but are not limited to:

- Orders the body to the Medical Examiner's Office for autopsy or other purposes indicated by circumstances.
- Performs autopsies when indicated.
- Carries out necessary histological examinations of tissues and other microscopic examinations.
- Selects organs and tissues for toxicological examinations and materials for serologic examinations.
- Prepares reports on the results of investigations and examinations, and promptly files the reports in the Office of Chief Medical Examiner.
- Certifies the cause of sudden deaths, unexpected deaths and deaths resulting from violence; certifies such causes on the basis of the complete findings of the postmortem and related examinations.
- Certifies the cause of death in such complex and sensitive cases when greater discretion, judgment and expertise are required.
- Reports the findings of deaths reported to the Office of Chief Medical Examiner to proper official agencies as required by applicable law.
- Investigates applications for cremation.
- Testifies before grand juries and in court as an official of the Office of Chief Medical Examiner.
- Provides consultations in neuropathology or pediatric pathology for other pathologists serving in the Office of Chief Medical Examiner.
- Develops new policies, methods and techniques in the investigation of deaths.
- Consults with law enforcement agencies, courts, and other City and governmental agencies on confidential policies and problems of mutual concern.
- Performs teaching and administrative duties as assigned.

QUALIFICATION REQUIREMENTS

A valid license to practice medicine in the State of New York and completion of one of the following requirements:

1. Two years of an approved residency in anatomical pathology, or three years of an approved residency in anatomical and clinical pathology, and evidence of having performed at least 75 autopsies; or
2. An accredited residency training program in neuropathology or pediatric pathology.

SPECIAL NOTE: To be eligible for placement in Level II, the selected candidate must either:

1. Be certified in forensic pathology by the American Board of Pathology in addition to meeting one of the following requirements:
 - a. Evidence of having performed at least 350 autopsies; or
 - b. One year of satisfactory performance at Assignment Level I.

OR

2. Be certified in neuropathology or pediatric pathology by the American Board of Pathology.

SPECIAL NOTE

1. The selected candidate will be required to provide a DNA sample by swabbing.
2. This position has been identified as "essential." During ALL weather & emergency events, "essential" positions may require 24-hour availability

ADDITIONAL INFORMATION

Earn a competitive salary, health benefits, and a pension by working for NYC!

- **City Medical Examiners II will receive the incumbent rate of \$188,078, after 1 year of active service.**
- **City Medical Examiners with at least 10 years of service at OCME shall receive an \$11,063 assignment differential.**
- **City Medical Examiners with at least 5 years of service at OCME shall receive a \$5,532 assignment differential to be paid for the performance of teaching duties.**
- **All City Medical Examiners Level II shall have the option of electing cash sessional pay for extra time/overtime. Employee's straight-time rate of pay up to a maximum of \$2,000 per month and \$24,000 per year and/or Compensatory time.**
- **Retention Payment Program is now available to City Medical Examiners. Any incumbent Employee shall receive a:**

\$10,000 bonus after one year of further continuous service with OCME;
\$15,000 bonus after a second year of further continuous service with OCME;
\$25,000 bonus after a third year of further continuous service with OCME

The maximum total bonuses an Employee can receive is \$50,000.

Health Benefits

- **For a summary of the health plans offered and rates please visit**
<http://www1.nyc.gov/site/olr/health/summaryofplans/health-full-spd-page.page>
- **For a summary of the supplemental health benefits, such as dental and vision plans, for City Medical Examiners available through the Doctors Council Union Welfare Fund, please visit**
<http://www.doctorscouncil.org/benefit-welfare-funds/>

Defined Pension Plans

The New York City Employees' Retirement System (NYCERS) is a defined benefits retirement plan.

- **For a full description of retirement benefits available through NYCERS, please visit**
www.nycers.org

TO APPLY, PLEASE SUBMIT RESUME AND COVER LETTER TO THE NEW YORK CITY'S E-HIRE WEBSITE:
<https://a127-jobs.nyc.gov>

NO PHONE CALLS

The City is an Equal Opportunity Employer
The Official NYC Web Site: www.nyc.gov