



REGIONAL PATHOLOGY AND AUTOPSY SERVICES

Autopsy | Toxicology | Tissue Procurement | Staffing | Forensics

RPAS is a rapidly growing private pathology company based in California. We are seeking to add licensed, board certified forensic pathologists to our team for full time, part time, and as-needed positions. Our close-knit company is seeking experienced forensic autopsy pathologists to serve our clients which include coroners /medical examiners, hospitals, pathology groups, families, researchers, government agencies, and law firms. Actively recruiting in Northern and Central California.

Besides living in beautiful California with its sunny beaches, snow covered mountains, lush forests, and stark deserts all within a driving distance, working with RPAS also boasts these perks:

- ❖ Practice Forensic Pathology with the benefits and support of a private company while experiencing freedom from the constraints of bureaucratic oversight
- ❖ Malpractice insurance provided
- ❖ Work as part of a team along with pulmonary pathologists, neuropathologists, dermatopathologists, etc.
- ❖ Full support staff to handle billing, travel arrangements, subpoena tracking, forensic anthropology, and legal advice
- ❖ Medical License and Certification Reimbursements and Employer Sponsored Student Loan Payments
- ❖ Complete list of benefits below

Qualifications:

- Board certification or eligible in Forensic Pathology.
- Board certification in Anatomic Pathology.
- Valid or eligible for California state Medical license.
- In depth forensic autopsy knowledge.
- Basic computer knowledge.
- PDF and accounting procedures.
- Good data organization skills.
- Good reporting skills with a keen focus and attention to detail.
- Self-driven.
- Flexible.

Essential Functions:

- Performs forensic autopsies in various locations including morgues, funeral homes, hospitals, and labs.
- Interprets investigative reports, medical records, toxicology, laboratory data, and photographs for final report.
- Evaluates microscopic slides and requests additional staining when necessary, compiling findings into a concise final report.
- Completes autopsy reports in a timely manner.
- Maintains confidentiality.

Job Type: Full-time, part time, per diem Job Location: California (Northern and Central)

Email Cover Letter and CV to operations@regional-pathology.com or call 877-330-7727 and ask for Charlie or Rebekah



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RPAS offers full medical benefits including vision and dental. If you wish to choose a more expensive medical plan you have a choice between several other plans that you can buy up on which means that we cover the equivalent of the RPAS medical plan cost and you have the option to pay up the difference if you choose a more expensive plan. Health Insurance, Dental and Pharmacy Benefits you will have a choice from several different health plans including 5 PPO options and 3 High Deductible Health Plan options, each including pharmacy benefits. Also included are 3 traditional HMO options, including Kaiser, for employees in California. There are also 3 deductible HMO options through Kaiser and Blue Shield. Dental insurance is provided through United Healthcare Dental and Vision benefits are provided through VSP.

401(k) with 3% matching offered after one year of employment.

RPAS offers 144 **paid vacation** hours/year (18 days) and 32 floating holiday hours (4 days). Floating holidays are given up front January 1st and do not carry over so they need to be used up before the end of the year. Vacation time accrues at a rate of 12 hours each month given at the first paycheck of each calendar month and caps at a balance of 200 hours at which point your accrual stops if not used. You also receive 56 sick hours/year (7 days) which accrue at a rate of 4.67 hours with a cap of 96 hours and is given at the same time your vacation is given.

Commuter Benefits Program through Wage Works to manage job-related commuter expenses with transportation benefit options for mass transit, commuter vanpools and parking.

Life Insurance and PAI coverage are available when you elect the medical coverage. You will receive basic term life and personal accident insurance (PAI) coverage equal to \$50,000. You will also have the option to add supplemental insurance up to 5 times your annual salary to a maximum of \$2.5M.

Health Care Flexible Spending Account is a tax-saving opportunity for full-time employees who are eligible to make health care flexible spending account (health care FSA) contributions on a pretax basis. **Dependent Care Flexible Spending Account Plan** (Dependent Care FSA), administered by Insperty, allows you to set aside some of your current earnings on a pretax basis (if your Insperty tax status qualifies you) for reimbursement of out-of-pocket dependent care expenses during the year. By using pretax dollars to pay for expenses, you reduce your taxable income.

Employee Service Center provides you on-line, up-to-date personal information 24/7. You will be able to access copies of your pay checks and W-2s, benefits management tools, 401(k), direct deposit, PTO tracking, on-line training, My Market Place and make changes to your personal information just to name a few. Market Place is an online shopping site created exclusively for Insperty client companies, employees and their families through the Employee Service Center. Selected alliances provide offers specially negotiated on your behalf, often at discounts usually available only to large companies. You'll also find affiliate links to some of the nation's best-known retailers, conveniently gathered to make My MarketPlace a one-stop online shopping center.

Voluntary Insurance is available through CIGNA and AFLAC at an additional cost, which includes supplement group universal life, supplemental personal accident insurance, cancer insurance and long-term care. Pet insurance and Identity Theft Monitoring and Recovery Services are also available.

529 College Savings Plan can help employees meet the rising college costs. Many parents and grandparents wonder how they'll finance a child's higher education. 529 Plans are tax-advantaged college investment programs sponsored by most states and available to any US resident, regardless of state residency. Plan participants make post-tax contributions to an account on behalf of a beneficiary.

OptumCare 24 and the Employee Assistance Program is a great way for employees, family and friends to access professional services 24 hours a day and 7 days a week. Advice...support...information.... Insperty's Employee Assistance and work/life program helps you find solutions for time when life presents a challenge. When you call you can speak with nurses, master's-level counselors and other specialists including attorneys and financial planners. All services are completely confidential.

Training and Development can enhance your performance at work and further your knowledge-base. You may choose from an instructor led course in your area or go on-line with through the Employee Service Center for maximum convenience with on-line courses for Business, Desktop or Advanced IT Skills Courseware, all provide through SkillSoft.

Adoption Assistance up to \$1,500 per adoption reimbursement for qualifying expenses incurred through private adoption or licensed adoption agencies.

Employee Sponsored Student Loan Reimbursement Program (To be established in 2018)